

Weapons Policy Addendum for Illinois

Per Marathon Petroleum Corporation's Weapons Policy, the use, possession or concealment of any weapon is strictly prohibited on Company premises. However, for Illinois sites only, employees or contractors who hold an Illinois License to Carry Concealed Firearm and who lawfully possess a firearm (as defined by Illinois statute¹) may store such firearm and/or ammunition in his or her privately owned personal vehicle on Company premises, as long as the following requirements are met:

1. The individual must complete and have on file with Marathon's Security Operations Center or Human Resources (as determined by local management) a current Firearm Approval Form. It is the individual's responsibility to request the form and ensure that it does not expire.
2. The individual must attest on the Firearm Approval Form that he or she holds a Illinois License to Carry Concealed Firearm, and otherwise lawfully possesses a firearm to be stored in his or her vehicle at the time the Firearm Approval Form is submitted. A copy of the Illinois License to Carry Concealed Firearm will be attached to the Firearm Approval Form. Any false statements made by the individual on the Firearm Approval Form will subject the offending individual to immediate dismissal from employment or removal from Marathon premises.
3. At all times, the firearm and ammunition must be kept in a locked vehicle, or in a locked case (glove compartment, console, trunk, firearm carrying box, etc) hidden from plain view. The individual may carry the concealed firearm in the immediate area surrounding his or her vehicle within the specific parking area, only for the limited purpose of storing or retrieving the firearm within the vehicle's trunk, provided that the individual ensures that the concealed firearm is unloaded prior to exiting the vehicle.
4. At most locations, a specific parking area, outside the secured and restricted area, will be designated for persons storing firearms and ammunition in their vehicles to park. Individuals storing a firearm and ammunition in their vehicles must park only in that area.
5. When a firearm and ammunition is stored in an individual's vehicle, the individual must not return to his or her vehicle at any time during the day, other than to exit the premises, without first obtaining express authorization from his or her Supervisor or Human Resources, as determined by local management.

¹ "Concealed firearm" is defined as a loaded or unloaded handgun carried on or about a person completely or mostly concealed from view of the public or on or about a person within a vehicle. IL ST CH. 430 §66/5.

Failure to abide by any of the foregoing requirements for storing a firearm or ammunition in a privately owned vehicle on Company premises will result in disciplinary action up to and including discharge or removal from Marathon premises.

Under no circumstances may any individual store a firearm or ammunition in a company owned, leased or rented vehicle, even if he or she lawfully possesses such a firearm or ammunition and regardless of whether he or she has filed a Firearm Approval Form.

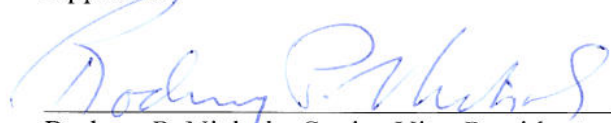
This policy applies to lawfully possessed firearms only. All other weapons are prohibited (including those typically used for hunting) on Company premises regardless of whether a Firearm Approval Form has been filed.

Other than the process outlined above, all other aspects of Marathon Petroleum Corporation's Weapons Policy will apply and will be enforced. As such, all vehicles containing a firearm, ammunition or other weapon, with or without an approval form, are strictly prohibited from entering secured and restricted areas, except when carried or possessed by official local, state or federal law enforcement agents in the performance of their duty.

Addendum to Marathon Petroleum Corporation's Weapons Policy for Illinois

In order to comply with Illinois state law, I hereby approve the attached Addendum to Marathon's Weapons Policy. Such Addendum shall be effective as of January 15, 2014.

Approved:



Rodney P. Nichols, Senior Vice President
Human Resources & Administrative Services



Date

FIREARM APPROVAL FORM
Must have a separate Form for each vehicle and each firearm

Name (Please Print): _____ Date: _____

License Number (if applicable): _____ License Exp. Date: _____

Vehicle Make/Model: _____ Color: _____

License Plate No.: _____ State: _____

Description of Firearm—include firearm type, make, model and caliber:

In Illinois only, any individual who lawfully possesses a firearm and ammunition may keep that firearm and ammunition in their privately owned vehicle only after obtaining written approval using this form. By signing this form, the individual agrees to abide by the following requirements:

1. The individual must complete and have filed with Marathon's Security Operations Center or Human Resources (as determined by local management) a current Firearm Approval Form. It is the individual's responsibility to request the form and ensure it does not expire.
2. The individual hereby attests to being in lawful possession of the firearm and ammunition to be stored in his or her vehicle at the time this Firearm Approval Form is submitted. A copy of the Illinois License to Carry Concealed Firearm must be attached to the Firearm Approval Form.
3. At all times, the firearm and ammunition must be kept in a locked vehicle, or in a locked case (glove compartment, console, trunk, firearm carrying box, etc) hidden from plain view. The individual may carry the concealed firearm in the immediate area surrounding his or her vehicle within the specific parking area, only for the limited purpose of storing or retrieving

the firearm within the vehicle's trunk, provided that the individual ensures that the concealed firearm is unloaded prior to exiting the vehicle.

4. Individuals storing a firearm or ammunition in their vehicles must park in the location(s) designated by their local management or security personnel.
5. When a firearm is stored in an individual's vehicle, the individual must not return to his or her vehicle at any time during the day, other than to exit the premises, without first obtaining express authorization from his or her Supervisor or Human Resources, as determined by local management.

This Firearm Approval Form shall expire after one (1) year or, upon expiration of the individual's Illinois License to Carry Concealed Firearm, whichever expires first.

Any violation of the Company's Weapons Policy or procedures, or the requirements listed above, including a first offense, will subject an individual to discipline, up to and including discharge from employment or removal from Marathon premises.

I have reviewed and am responsible for following the Company's Weapons Policy and the Weapons Policy Addendum for Illinois sites.

Signature

Date:

ID Badge No.

Approver's Signature

Date:

ID Badge No.