



2021 COBRA RATES

| | Active Employee | | | | | |
|------------------------------|-----------------|------------|----------|---------|-----------------|-----------------|
| | Classic | Saver HSA | Dental | Vision | Kaiser Northern | Kaiser Southern |
| Employee Only | \$622.20 | \$472.60 | \$34.46 | \$7.14 | \$847.69 | \$693.26 |
| Employee + Child(ren) | \$1,243.38 | \$946.22 | \$78.35 | \$13.26 | \$1,568.22 | \$1,310.27 |
| Employee + Spouse | \$1,430.04 | \$1,104.32 | \$68.92 | \$12.24 | \$1,822.53 | \$1,497.46 |
| Employee + Family | \$1,926.78 | \$1,517.42 | \$122.82 | \$20.40 | \$2,459.21 | \$1,851.02 |

| | Retiree | | | | | |
|-----------------------------|------------|------------|---------|---------|-----------------|-----------------|
| | Classic | Saver HSA | Dental | Vision | Kaiser Northern | Kaiser Southern |
| Retiree Only | \$949.62 | \$832.32 | \$23.46 | \$7.14 | \$1,271.60 | \$1,040.03 |
| Retiree + Child(ren) | \$1,897.20 | \$1,666.68 | \$51.00 | \$13.26 | \$2,352.46 | \$1,965.66 |
| Retiree + Spouse | \$1,897.20 | \$1,666.68 | \$46.92 | \$12.24 | \$2,733.94 | \$2,246.47 |
| Retiree + Family | \$2,846.82 | \$2,499.00 | \$78.54 | \$20.40 | \$3,687.65 | \$2,776.89 |