Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call1-888-421-2199 or visit www.myMPCbenefits.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-888-421-2199 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network \$600 person / \$1,200 family. Out-of-network \$1,200 person / \$2,400 family.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network <u>preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. \$100 person/\$200 family for prescription drug coverage at retail.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$3,500 individual / \$7,000 family; for <u>out-of-network providers</u> \$7,000 individual / \$14,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain pre-authorization or for non-compliance and health care this plan doesn't cover. Certain specialty pharmacy drugs are considered non-essential health benefits and fall outside the out-of-pocket limits. The cost of these drugs (though reimbursed by the manufacturer at no cost to you) will not be applied towards satisfying your out-of-pocket maximums.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.anthem.com or call 1-855-698-5676 for a list of innetwork providers, or see www.express-scripts.com or 1-877-207-1357 for participating pharmacies.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

	Common		What You Will Pay		Limitations, Exceptions, & Other Important
	Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	If you visit a health care provider's office	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /office visit; <u>deductible</u> does not apply	40% <u>coinsurance</u>	
		Specialist visit	\$50 <u>copay</u> /office visit; <u>deductible</u> does not apply	40% <u>coinsurance</u>	20 visit limit on manipulations, network and out-of-network combined.
or clinic	Preventive care/screening/ immunization	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a t	If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% <u>coinsurance</u>	<u>Preauthorization</u> is required for imaging. If you don't get <u>preauthorization</u> for imaging (CT/PET
	ii you iiave a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% <u>coinsurance</u>	scans, MRIs), benefits could be reduced or services not covered.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	Common Medical Event
	Generic drugs	\$10 copay/prescription at retail; \$25 copay/ prescription at mail order	Not covered	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Retail prescription subject to \$100/\$200 deductible per individual/family per year. You will pay 100% of the cost of a maintenance drug upon 3 rd fill at pharmacy. Mail order or Walgreens Smart90 programs should be used. Does not apply to
If you need drugs to treat your illness or	Formulary brand drugs	\$30 <u>copay</u> /prescription at retail; \$75 <u>copay</u> / prescription at mail order	Not covered	
condition More information about prescription drug coverage is available at	Non-formulary brand drugs	\$60 <u>copay</u> /prescription at retail; \$150 <u>copay</u> / prescription at mail order	Not covered	maintenance drugs where only 30-day fill is permitted. When formulary brand is purchased and generic is available, you will pay cost
www.myMPCbenefits.com	Specialty drugs**	Subject to brand copays listed above.**	Not covered	difference between generic and brand. For drugs covered under medical (Anthem), coinsurance is 20% in-network and 40% out- of-network. **Please see "Important Questions" / "What is not included in the out-of-pocket limit?" above regarding certain specialty drugs that are considered non-essential health benefits.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced or services not covered.
3 3	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	
If you need immediate medical attention	Emergency room care	\$200 <u>copay</u> /visit and 20% <u>coinsurance</u>	\$200 <u>copay</u> /visit and 20% <u>coinsurance</u>	Copay applies first, then <u>deductible</u> and <u>coinsurance</u> . Copay waived if admitted. You will pay \$200 <u>copay</u> /visit and 40% <u>coinsurance</u> for non-emergency use of <u>network</u> and <u>out-of-network</u> ER use.
	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Oznavi fan uhvalalan and live a d
	<u>Urgent care</u>	\$50 <u>copay/visit</u>	40% <u>coinsurance</u>	Copay for physician services only.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced or services not covered.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	Common Medical Event
	Physician/surgeon fees	20% <u>coinsurance</u>	40% coinsurance	
	Outpatient services	\$20 copay/office visit	40% coinsurance	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required for inpatient services. If you don't get preauthorization, benefits could be reduced or services not covered. Out-of-network inpatient facilities must be licensed and accredited.
	Office visits	\$20 copay/office visit	40% <u>coinsurance</u>	Cost sharing does not apply to certain
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	40% coinsurance	preventive services. Depending on the type of services, coinsurance may apply. Maternity
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% coinsurance	care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	0% coinsurance	0% <u>coinsurance</u>	Limited to 4 hours per visit.
	Rehabilitation services	20% coinsurance	40% coinsurance	Preauthorization is required for inpatient. Physical, Occupational and Speech Therapy: review required at 30th visit.
If you need help	Habilitation services	20% <u>coinsurance</u>	40% coinsurance	All rehabilitation/habilitation visit count toward rehabilitation limit.
recovering or have other special health needs	Skilled nursing care	0% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. Limited to 180 days per calendar year and 365 days lifetime maximum per member.
	Durable medical equipment	20% <u>coinsurance</u>	20% <u>coinsurance</u>	<u>Preauthorization</u> for medical necessity is required for some durable medical equipment/prosthetics.
	Hospice services	0% <u>coinsurance</u>	0% <u>coinsurance</u>	
If your child needs	Children's eye exam	Not covered	Not covered	
dental or eye care	Children's glasses	Not covered	Not covered	
ucinal of eye care	Children's dental check-up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Routine eye care (adult)

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (limitations apply)
- Bariatric surgery (advance approval required with treatment at Plan-recognized Center of Excellence)
- Chiropractic care (manipulations, regardless of service provider type, limited to 20 visits per member per year)
- Hearing aids (limitations apply)

- Infertility treatment (network provider only lifetime limit of one attempt or cycle IVF or AI; lifetime maximum prescription drug treatment coverage not to exceed \$15,000)
- Private-duty nursing (in-home)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. For information on continuing coverage under this plan, contact the plan at 1-888-421-2199.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: You can contact Anthem Member Services a 1-855-698-5676 for medical/surgical and Express Scripts Member Services at 1-877-207-1357 for prescription. You can also contact the Marathon Petroleum Health Plan Administrator, 539 S. Main Street, Findlay, OH 45840, 1-888-421-2199. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. A list of states with Consumer Assistance Programs is available at https://www.cms.gov/ccito/Resources/Consumer-Assistance-Grants/.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-698-5676.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-698-5676.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-855-698-5676.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-698-5676.

------To see examples of how this plan might cover costs for a sample medical situation, see the next section.------

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$600
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Primary care office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$600		
Copayments	\$0		
Coinsurance	\$2,450		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,110		

\$12,840

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$600
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs (via mail order) Durable medical equipment (glucose meter)

Total Example Cost	\$7,460

In this example, Joe would pay:

Cost Sharing			
Deductibles	\$500		
Copayments	\$1,055		
Coinsurance	\$100		
What isn't covered			
Limits or exclusions	\$60		
The total Joe would pay is	\$1,715		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$600
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$600	
Copayments	\$300	
Coinsurance	\$385	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,285	

\$1,925