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## Marathon Petroleum Company LP

539 South Main Street  
Findlay, OH 45840  
Tel: 419.422.2121

April 29, 2020

Dear Participant or Beneficiary of the Marathon Petroleum Retirement Plan,

Enclosed is the annual funding notice for your defined benefit pension plan as of December 31, 2019. This notice is being distributed to all plan participants and beneficiaries as legally required by the Pension Protection Act (PPA) of 2006.

In order to be in full compliance with the PPA requirement, we have utilized the model notice provided by the U.S. Department of Labor as a vehicle for communicating this funding information to participants and beneficiaries. Since separate notices are required for each defined benefit retirement plan, individuals may receive more than one notice. Please note that the notices are being distributed for informational purposes only and no further action is required on behalf of plan participants or beneficiaries.

Marathon Petroleum has made contributions of nearly \$2.6 billion to its pension plans over the past 17 years and will continue to review the funded position of the plans.

Please note: As indicated on page 2 of the notice, a portion of the assets from the Andeavor Pension Plan were merged into the Marathon Petroleum Retirement Plan on December 31, 2019. No separate annual funding notice is required for the Andeavor Pension Plan. Also, while these plan assets were merged, Andeavor Pension Plan participant accounts remain with the Andeavor Pension Center. We continue to expect these accounts to be consolidated under Fidelity later this year.

The information contained in the notice represents a good faith interpretation of the regulations.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jonathan M. Osborne'.

Jonathan M. Osborne, Plan Administrator  
Marathon Petroleum Retirement Plan

Enclosure

**Annual Funding Notice  
For  
Marathon Petroleum Retirement Plan**

**IMPORTANT REMINDER**

Remember to keep the Plan Administrator informed of any changes to your home address or your other contact information. Doing this will help the Plan Administrator contact you about your applying for, starting and continuing the Plan benefits that you have earned. If you need to update your address and/or contact information, you may do so by contacting the Marathon Benefits Service Center at 1-888-421-2199.

If you want to commence your benefit, contact Fidelity (which administers the Plan's pension benefits on a day-to-day basis):

- By phone – Call the Fidelity Benefits Service Center at 1-866-602-0595
- By internet – Use Fidelity's secure NetBenefits website ([www.netbenefits.com](http://www.netbenefits.com)) and login.

**Introduction**

This notice includes important information about the funding status of the Marathon Petroleum Retirement Plan (the "Plan"). It also includes a summary of federal rules governing the termination of single-employer defined benefit pension plans and of benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), a federal insurance agency. This notice is required by federal law. This notice is for the plan year beginning January 1, 2019 and ending December 31, 2019 ("Plan Year").

**How Well Funded Is Your Plan**

The law requires the Plan Administrator to tell you how well the Plan is funded, using a measure called the "funding target attainment percentage." The percentage for a Plan Year is obtained by dividing the Plan's Net Plan Assets by Plan Liabilities on the Valuation Date. In general, the higher the percentage, the better funded the Plan. The Plan's funding target attainment percentage for the Plan Year and each of the two preceding Plan Years is shown in the chart below. The chart also shows you how the percentage was calculated.

<b>Funding Target Attainment Percentage</b>			
	Plan Year Beginning in 2019	Plan Year Beginning in 2018	Plan Year Beginning in 2017
1. Valuation Date	January 1, 2019	January 1, 2018	January 1, 2017
2. Plan Assets			
a. Total Plan Assets	\$1,681,820,113	\$1,619,750,350	\$1,619,430,659
b. Funding Standard Carryover Balance	\$0	\$0	\$0
c. Prefunding Balance	\$267,156,041	\$196,121,208	\$185,153,229
d. Net Plan Assets (a) – (b) – (c) = (d)	\$1,414,664,072	\$1,423,629,142	\$1,434,277,430
3. Plan Liabilities	\$1,445,154,439	\$1,457,298,581	\$1,433,559,399
4. At-Risk Liabilities	not applicable	not applicable	not applicable
5. Funding Target Attainment Percentage (2d)/(3)	97.89%	97.68%	100.05%

**Plan Assets and Credit Balances**

The chart above shows certain "credit balances" called the Funding Standard Carryover Balance and Prefunding Balance. A plan might have a credit balance, for example, if in a prior year an employer contributed money to the plan above the minimum level required by law. Generally, an employer may credit the excess money toward the minimum level of contributions required by law that it must make in future years. Plans must subtract these credit balances from Total Plan Assets to calculate their Funding Target Attainment Percentage.

**Plan Liabilities**

Plan Liabilities in line three of the chart above is an estimate of the amount of assets the Plan needs on the Valuation Date to pay for promised benefits under the Plan.

**Year-End Assets and Liabilities**

The asset values in the chart above are measured as of the first day of the Plan Year. They also are "actuarial values." Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan's funded status at a given point in time. As of December 31, 2019, the fair market value of the Plan's assets was \$2,326,792,290. On this same date, the Plan's liabilities, determined using market rates, were \$2,591,411,365. These year-end assets and liabilities reflect the amounts merged in from the Andeavor Pension Plan (see more details in the Events Having a Material Effect on Assets or Liabilities section).

**Participant Information**

The total number of participants and beneficiaries covered by the Plan on the Valuation Date was 23,182. Of this number, 20,348 were

current employees, 1,203 were retired and receiving benefits, and 1,631 were retired or no longer working for the employer and have a right to future benefits.

### **Funding & Investment Policies**

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The current funding policy of the Plan is to contribute no less frequently than annually an amount at least equal to the minimum contribution required by law. Marathon Petroleum Company LP may, at its discretion, contribute amounts in excess of the minimum required contribution.

Once money is contributed to the Plan, the money is invested by Plan officials called fiduciaries who sit on the Plan's investment committee. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for Plan investments with guidelines or general instructions concerning investment management decisions. The investment goals are implemented to manage the Plan's funded status volatility and minimize future cash contributions. The asset allocation strategy will change over time in response to changes primarily in the Plan's funded status, which is dictated by current and anticipated market conditions, the independent actions of the investment committee, required cash flows to and from the Plan and other factors deemed appropriate. Such changes in asset allocation are intended to allocate additional assets to the fixed income asset class should the Plan's funded status improve. The fixed income asset class are invested in such a manner that its interest rate sensitivity correlates highly with that of the Plan's liabilities. Other asset classes are intended to provide additional return with higher levels of risk. Investment performance and risk are measured and monitored on an ongoing basis through quarterly investment meetings and periodic asset and liability studies.

Under the investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

<b>Asset Allocations</b>	<b>Percentage</b>
1. Cash (interest-bearing and non-interest bearing)	0.25%
2. U.S. Government Securities	4.49%
3. Corporate Debt Instruments (other than employer securities):	
Preferred	2.50%
All Other	23.09%
4. Corporate Stocks (other than employer securities):	
Preferred	0.00%
Common	1.10%
5. Partnership/Joint Venture Interests	1.26%
6. Real Estate (other than employer real property)	0.98%
7. Loans (other than to participants)	0.00%
8. Participant Loans	0.00%
9. Value of Interest in Common/Collective Trusts	26.06%
10. Value of Interest in Pooled Separate Accounts	0.00%
11. Value of Interest in Master Trust Investment Accounts	0.00%
12. Value of Interest in 103-12 Investment Entities	0.00%
13. Value of Interest in Registered Investment Companies (e.g., mutual funds)	38.57%
14. Value of Funds Held in insurance co. General account (unallocated contracts)	0.00%
15. Employer-Related Investments:	
Employer Securities	0.00%
Employer Real Property	0.00%
16. Buildings and Other Property Used in Plan Operation	0.00%
17. Other	1.70%

### **Events Having a Material Effect on Assets or Liabilities**

By law this notice must contain a written explanation of new events that have a material effect on plan liabilities or assets. This is because such events can significantly impact the funding condition of a plan. For the plan year beginning on January 1, 2020 and ending on December 31, 2020, the following event is expected to affect the funding status of the Plan:

- Effective December 31, 2019, the Andeavor Pension Plan (plan number 001 & employer identification number 38-4084986) merged into this plan. As of December 31, 2019, the Andeavor plan had assets of \$571,000,000 and liabilities of \$743,000,000. The portion of liabilities attributable to the Andeavor plan are projected to be \$706,000,000 as of December 31, 2020.

### **Right to Request a Copy of the Annual Report**

Pension plans must file annual reports with the U.S. Department of Labor. The report is called the “Form 5500.” These reports contain financial and other information. You may obtain an electronic copy of your Plan’s Annual Report by going to [www.efast.dol.gov](http://www.efast.dol.gov) and using the search tool. Annual Reports also are available from the U.S. Department of Labor, Employee Benefits Security Administration’s Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1515, Washington, DC 20210, or by calling 1-202-693-8673. Or you may obtain a copy of the Plan’s Annual Report by making a written request to the Plan Administrator, Jonathan Osborne at 539 South Main Street, Findlay, OH 45840. Annual reports do not contain personal information, such as the amount of your accrued benefits. If you are seeking information regarding your benefits under the Plan, contact the Fidelity Benefits Service Center at 1-866-602-0595.

### **Summary of Rules Governing Termination of Single-Employer Plans**

If a plan terminates, there are specific termination rules that must be followed under federal law. A summary of these rules follows.

There are two ways an employer can terminate its pension plan. First, the employer can end a plan in a “standard termination” but only after showing the PBGC that such plan has enough money to pay all benefits owed to participants. Under a standard termination, a plan must either purchase an annuity from an insurance company (which will provide you with periodic retirement benefits, such as monthly, for life or for a set period of time when you retire) or, if the plan allows, issue one lump-sum payment that covers your entire benefit. Your Plan Administrator must give you advance notice that identifies the insurance company (or companies) selected to provide the annuity. The PBGC’s guarantee ends upon the purchase of an annuity or payment of the lump-sum. If the plan purchases an annuity for you from an insurance company and that company becomes unable to pay, the applicable state guaranty association guarantees the annuity to the extent authorized by that state’s law.

Second, if the plan is not fully-funded, the employer may apply for a distress termination. To do so, however, the employer must be in financial distress and prove to a bankruptcy court or to the PBGC that the employer cannot remain in business unless the plan is terminated. If the application is granted, the PBGC will take over the plan as trustee and pay plan benefits, up to the legal limits, using plan assets and PBGC guarantee funds.

Under certain circumstances, the PBGC may take action on its own to end a pension plan. Most terminations initiated by the PBGC occur when the PBGC determines that plan termination is needed to protect the interests of plan participants or of the PBGC insurance program. The PBGC can do so if, for example, a plan does not have enough money to pay benefits currently due.

### **Benefit Payments Guaranteed by the PBGC**

When the PBGC takes over a plan, it pays pension benefits through its insurance program. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. Most participants and beneficiaries receive all of the pension benefits they would have received under their plan, but some people may lose certain benefits that are not guaranteed.

The amount of benefits that PBGC guarantees is determined as of the plan termination date. However, if a plan terminates during a plan sponsor’s bankruptcy, then the amount guaranteed is determined as of the date the sponsor entered bankruptcy.

The PBGC maximum benefit guarantee is set by law and is updated each calendar year. For a plan with a termination date or sponsor bankruptcy date, as applicable in 2020, the maximum guarantee is \$5,812.50 per month, or \$69,750.00 per year, for a benefit paid to a 65-year-old retiree with no survivor benefit. If a plan terminates during a plan sponsor’s bankruptcy, the maximum guarantee is fixed as of the calendar year in which the sponsor entered bankruptcy. The maximum guarantee is lower for an individual who begins receiving benefits from PBGC before age 65 reflecting the fact that younger retirees are expected to receive more monthly pension checks over their lifetimes. Similarly, the maximum guarantee is higher for an individual who starts receiving benefits from PBGC after age 65. The maximum guarantee by age can be found on PBGC’s website, [www.pbgc.gov](http://www.pbgc.gov). The guaranteed amount is also reduced if a benefit will be provided to a survivor of the plan participant.

The PBGC guarantees “basic benefits” earned before a plan is terminated, which include:

- Pension benefits at normal retirement age;
- Most early retirement benefits;
- Annuity benefits for survivors of plan participants; and
- Disability benefits for a disability that occurred before the date the plan terminated or the date the sponsor entered bankruptcy, as applicable.

The PBGC does not guarantee certain types of benefits:

- The PBGC does not guarantee benefits for which you do not have a vested right, usually because you have not worked enough years for the company.
- The PBGC does not guarantee benefits for which you have not met all age, service, or other requirements.
- Benefit increases and new benefits that have been in place for less than one year are not guaranteed. Those that have been in place for less than five years are only partly guaranteed.
- Early retirement payments that are greater than payments at normal retirement age may not be guaranteed. For example, a supplemental benefit that stops when you become eligible for Social Security may not be guaranteed.
- Benefits other than pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay, are not guaranteed.
- The PBGC generally does not pay lump sums exceeding \$5,000.

In some circumstances, participants and beneficiaries still may receive some benefits that are not guaranteed. This depends on how much money the terminated plan has and how much the PBGC recovers from employers for plan underfunding.

For additional general information about the PBGC and the pension insurance program guarantees, go to the “General FAQs about PBGC” on PBGC’s website at [www.pbgc.gov/generalfaqs](http://www.pbgc.gov/generalfaqs). Please contact your employer or Plan Administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See “Where to Get More Information About Your Plan,” below.

**Where to Get More Information About Your Plan**

For more information about this notice, you may contact Fidelity Benefits Service Center at 1-866-602-0595. For more information about the PBGC, go to PBGC’s website, [www.pbgc.gov](http://www.pbgc.gov).

**Disclosure Statement and Disclaimer**

This notice is intended to comply with the requirements of section 101(f) of the Employee Retirement Income Security Act of 1974, as amended. The disclosures provided in this notice are based on information available and believed to be accurate as of the date this notice is provided. All computations reflected in these disclosures have been performed based on a good faith interpretation of the applicable statutory and regulatory guidance in effect on the date this notice is provided. Such information and computations include, but are not limited to, the measurement of Plan liabilities, reported values of Plan assets, and allocation of assets. However, actual results for the Plan Year may change and will not be considered final until filed with the U.S. Department of Labor as part of the Annual Report (i.e., the Form 5500). Subsequently, such results will change only by amendment of the Annual Report for the Plan Year. See the Right to Request a Copy of the Annual Report section for information about how to obtain a copy of the Annual Report. The Plan sponsor does not undertake any obligation to update or publicly release any revisions to this notice, and no such revisions will be issued, to reflect any changes, including but not limited to, changes in the manner in which particular calculations are performed, changes in expectations, the adoption of plan amendments or any other events or circumstances occurring after this notice is provided.

**Summary of Material Modification**

This notice contains important information on your pension plan benefit. Due to the pension plan merger effective December 31, 2019, this notice is intended to update the Summary Plan Description (SPD). See the Events Having a Material Effect on Assets or Liabilities section for more information. Please keep this document with your other important pension records including the SPD.

**Supplement to Annual Funding Notice  
of Marathon Petroleum Retirement Plan (Plan) for  
Plan Year Beginning January 1, 2019 and Ending December 31, 2019 (Plan Year)**

This is a temporary supplement to your annual funding notice which is required by the Moving Ahead for Progress in the 21st Century Act, the Highway and Transportation Funding Act of 2014, and the Bipartisan Budget Act of 2015. These federal laws changed how pension plans calculate their liabilities. The purpose of this supplement is to show you the effect of these changes. Prior to 2012, pension plans determined their liabilities using a two-year average of interest rates. Now pension plans also must take into account a 25-year average of interest rates. This means that interest rates likely will be higher and plan liabilities lower than they were under prior law. As a result, your employer may contribute less money to the plan at a time when market interest rates are at or near historical lows.

The “Information Table” compares the impact of using interest rates based on the 25-year average (the “adjusted interest rates”) and interest rates based on a two-year average on the Plan’s: (1) Funding Target Attainment Percentage, (2) Funding Shortfall, and (3) Minimum Required Contribution. The funding target attainment percentage is a measure of how well a plan is funded on a particular date. The funding shortfall is the amount by which liabilities exceed net plan assets. The minimum required contribution is the amount of money an employer is required by law to contribute to a plan in a given year. The following table shows this information determined with and without the adjusted interest rates. The information is provided for the Plan Year and for each of the two preceding Plan Years, if applicable.

<b>Information Table</b>						
<b>Plan Year Beginning 2019</b>		<b>Plan Year Beginning 2018</b>		<b>Plan Year Beginning 2017</b>		
	<b>With Adjusted Interest Rates</b>	<b>Without Adjusted Interest Rates</b>	<b>With Adjusted Interest Rates</b>	<b>Without Adjusted Interest Rates</b>	<b>With Adjusted Interest Rates</b>	<b>Without Adjusted Interest Rates</b>
Funding Target Attainment Percentage	97.89%	86.01%	97.68%	85.07%	100.05%	86.66%
Funding Shortfall	\$30,490,367	\$230,051,979	\$33,669,439	\$249,826,881	\$0	\$220,700,311
Minimum Required Contribution	\$170,489,427	\$233,064,364	\$92,207,297	\$143,681,840	\$88,356,029	\$140,938,040