

MANAGING HEALTH CARE BENEFITS

As we continue to see significant increases in health care costs, it has become very challenging to manage the impact of these costs for both employees and the Company. In fact, our costs for health care are projected to exceed \$200 million next year.

In addition to increasing premiums, we will need to make certain plan design changes in 2018 focused on cost control. We will also continue to emphasize and incent employees and their families to utilize preventive care offered by the plan. This is not only for the well-being of employees and their families, but also to manage our investment in these plans. We will be sharing these changes in both our Health and Wellness Plans in the coming weeks.

Benefits as a business:

Continuing to mitigate health care costs increases will require all of us to pay more attention to our benefit programs and choices we make every day; we will need to look for opportunities to save money, participate in programs, and become actively engaged in our health care options, **working together toward being healthier employees.**

HOW TO ENROLL... If Making Benefit Changes in 2018

Marathon Petroleum's Benefits Open Enrollment is November 1 – 15, 2017. You may or may not need to actively enroll, depending on your current benefits and the changes you wish to make for 2018. You will have four ways to enroll or make changes to your benefit plan elections.

- 1 **ONLINE:** Make all your elections via SAP Online Services.
- 2 **EMAIL:** Complete a Benefits Enrollment/Change Form (available at www.myMPCbenefits.com) and email it to the Benefits Service Center at benefits@marathonpetroleum.com.
- 3 **PHONE:** Contact the Benefits Service Center at 1-888-421-2199 to speak with a Benefits Service Center counselor Monday – Friday, 8 a.m. to 5 p.m., Eastern Standard Time.
- 4 **PAPER:** If you're a Pre-65 Retiree, a non-employee with benefits or an employee on a leave of absence, you will continue to receive a Personalized Benefits Summary on which you can indicate your elections and return via USPS mail, fax, or email.

Be sure to check www.myMPCbenefits.com in mid-October for all of your Benefits Open Enrollment information.

WE'RE ON FACEBOOK!



<https://www.facebook.com/groups/mympcbenefits>

ASK ALEX! (Active Employees Only)

ALEX is your online personal benefits counselor, and he's here to help you navigate your benefit options. Visit ALEX at <https://www.myalex.com/mpc/2018>.



HAVE A QUESTION?

Marathon Petroleum's Benefits Service Center is your internal team of benefit experts. Simply call **1-888-421-2199** Monday through Friday, 8 a.m. to 5 p.m. Eastern Standard Time or send an email to benefits@marathonpetroleum.com.



**Marathon
Petroleum Company LP**